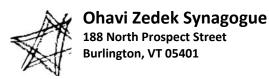
Every one shall give as he is able according to the blessing of the Lord, Your God, which the Lord has given unto you. - Deuteronomy 16:17

CONFIDENTIAL



Member ID:	
Name:	
Address:	

Ohavi Zedek Synagogue strives to be a vibrant Jewish community in Vermont, embracing our traditions while actively participating in our changing Jewish world.

Our Shared Mission

- To nurture our personal and shared Jewish identities.
- To respond to the spiritual, educational, cultural and social needs of our community.
- To give expression to Jewish values through our commitment to the community at large.

Our sages wrote, Ein kemach, ein Torah, "Without bread, there is no Torah." They recognized that without meeting the basic financial needs of the kehilla kedosha, or holy community, there could be no Judaism. We have inherited and sustained an amazing Beit Tefillah (House of Worship), a Beit Midrash (House of Study) and a Beit K'nesset (House of Assembly & Community) here in Burlington. In doing so, we have insured that everyone in our community has a safe place to worship, a Hebrew School for our children, and a rabbi, staff and facilities available 24/7/365 to support our families in times of sorrow or joy. Our annual membership pledges reflect our shared commitment to maintaining a kehilla kedosha. Whether you are here once a year or daily, OZ is here for you year round, offering programs and support when you choose to take advantage of them. But our community needs your support in return!

3% FAIR SHARE GUIDELINES			
Gross Household Income	Pledge Amount		
\$10,000 - \$30,000	\$300-\$900		
\$30,000 - \$50,000	\$900-\$1,500		
\$50,000 - \$70,000	\$1,500 - \$2,100		
\$70,000 - \$90,000	\$2,100 - \$2,700		
\$90,000 - \$120,000	\$2,700 - \$3,600		
\$120,000 - \$150,000	\$3,600 - \$4,500		
\$150,000 - \$180,000	\$4,500 - \$5,400		
Over \$180,000	\$5,400 or More		

For the last three years Ohavi Zedek has operated on an open Fair Share dues model where members are expected to set their own commitment level and pledge their support based on an honest self-assessment of their ability to contribute rather than a fixed dues schedule. As a result of this change most families have increased their support substantially over this time. It costs roughly \$2300 per family to keep our doors open. We ask that each family pledge at least 3% of your annual Gross Household Income or GHI (from all income sources) as your Fair Share of

our communal responsibility to preserve our synagogue. If you have it within your resources to be even more generous we ask that you pledge as generously as possible to help keep membership available to all.

Members who pledge \$4,400 or more will be recognized as Sustaining Members for helping us maintain our commitment that <u>no family should be denied membership and no child should be denied a Jewish education due to financial hardship</u>. In these challenging financial times, every family that pledges their Fair Share level or more helps to insure that synagogue membership remains available to all.

As always, thank you for supporting our community and for being as generous as possible!

We recognize that each family's financial situation is different. Ohavi Zedek Synagogue never denies membership due to financial circumstances. All pledges are confidential. For questions or additional information please contact our Executive Director Peter Pelaia (*peter@ohavizedek.org* or (802) 864-0218).

Ohavi Zedek 2014-2015 Membership Support Pledge Form

Member ID:	Name(s):			
My/Our membership su	pport pledge for 2014-15 is \$	·		
	hip Fund: I/we would like to contribute help support the education of our congr			
	would like to contribute an additional or k's new playground.	ne time gift of \$ to help		
Sisterhood: Chec	k here to include a one time annual pay	ment of \$25 for Sisterhood Dues.		
Please choose a Paymen	nt Schedule			
4 equal, quarterly paym 10 equal, monthly paym	August 2014 & December 2014) ents (due August & October 2014 and Janusents (August 2014 through May 2015)	ary & April 2015)		
Please Choose a Paymer	nt Method			
☐ ACH Automatic Se	s (for check payments or single credit card ecure Funds Transfer Payments: P is processed on or about the first business of	referred method – saves you time and		
I authorize Ohavi Zedek Sy	nagogue to perform withdrawals from my:	☐ Checking ☐ Savings Account		
!	PLEASE ATTACH A BLANK, VOIDED CHECK	TO THIS FORM.		
Name(s) on Account:				
Account #:	Routing #:			
Automatic Credit Card Payments: <u>3% of your payment goes to the credit card companies!</u> <u>Please consider using ACH Automatic Secure Funds Transfer instead or adding 3% to your pledge to offset the cost of using credit cards.</u>				
I authorize Ohavi Zedek Sy	nagogue to charge my: MasterCard	Visa		
Name on card:	Card Number:	Expiration Date:		
Credit Card Billing Address	:			
Signature:Please return this fo	rm today, along with your first check or automa	Date: tic payment information. Thank you.		

We recognize that each family's financial situation is different. Ohavi Zedek Synagogue never denies membership due to financial circumstances. Need based financial assistance for Hebrew school is also available upon request. For questions or additional information please contact our Executive Director, Peter Pelaia (*peter@ohavizedek.org* or (802) 864-0218).