

**Ohavi Zedek Synagogue  
Board Meeting Minutes  
April 24, 2014**

Present: Gary Visco, Mindy Evnin, Mitch Cypes, Peggy Munro, Vivien Rabin Brown, Joey Bergstein (by phone), Liz Kleinberg, Michael Schaal, Joanna May, Roz Grossman, Basha Brody (by phone), Harvey Klein (trustee), Peter Pelaia, Rabbi Joshua

Absent: Sharon Panitch, David Borsykowsky, Miriasha Borsykowsky

1. D'var Torah – 5:33 pm
2. Acceptance of Previous Minutes – motion to approve by Peggy, second by Joanna, vote passed.
3. Executive Session – 5:40 – Michael moved, Mitch seconded, vote passed. David Rome and Harvey Klein attended executive session at board's invitation. Rabbi Joshua declined to join Executive Session. Executive session ended at 7:56 pm (including minyan break).
4. Presidents Report
  - Naomi Barell has been invited to join Kids for Peace this year. She'd be a volunteer: helping with recruitment and fundraising. She is asking for the board's approval. Board saw no conflict of interest. Gary moved to approve Naomi's request; Michael seconded. Vote passed.
  - Congregational meeting will be held on June 8 – 10:30 am, after kitchen registry opening and breakfast, at 9:30 am.
5. Executive Director's Report
  - Mural – need to raise another \$150K before the end of June. There are grant applications out, and fundraising events in the works.
6. Voting Rights Bylaws Change
  - Discussion of proposed change (attached).
  - Religious committee reviewed and generally expressed comfort with the draft, with some concerns/abstentions.
  - Add wording to #6 to note that whether or not something is a religious issue to be determined by the rabbi and the religious committee.
  - There was some discussion about whether we should address this now or wait for a new rabbi. It was decided that we should move ahead. We will have two proposals at the congregational meeting – one recommending non-Jews vote only on non-religious issues, and one recommending one vote per family. We will let the congregation decide which of those they prefer and then have a vote on that one.
  - Thank you to Peter, Basha and Michael for drafting proposed bylaws.
  - Motion: Michael moved that the original proposal (one vote per family) and the new proposal (attached below) both be offered to the congregation at the congregational meeting on June 8, that the majority vote for one of the proposals will be submitted for a vote to get 2/3 majority for a bylaws change. Basha seconded. Motion passed.
7. Draft Budget Review for 2014-15

- There was discussion about how to handle the surplus.
- Motion – that the projected surplus for 2013/14 be used as follows: (1) \$3600 be applied to OZ's outstanding debt; (2) the remainder of any surplus be rolled into budget for next year. – Moved by Liz, seconded by Michael, motion passed.
- Discussion of budget goals and budgeting process.

8. New business

- Yom HaShoah event will be on Sunday, April 27 at 1:30 pm at Temple Sinai.

Move to adjourn by Liz, seconded by Gary, passed.

**Ohavi Zedek Synagogue  
DRAFT Bylaws Changes Spring 2014**

- 1) Membership will be redefined as member households. Any household with at least one individual of the Jewish faith, age thirteen years or older, is eligible to become a member household.
- 2) Non-Jewish spouses would be considered “members.”
- 3) Non-Jewish members would still be able to serve on committees except where specifically prohibited (see 4 below).
- 4) Non-Jewish members would not be allowed to serve on the Board, as Officers, or on the Religious Committee.
- 5) Non-Jewish members would be allowed to vote on budgets, Board member elections, and bylaws changes. They would also be allowed to vote on other issues not specifically prohibited (see 6 below).
- 6) Non-Jewish members would not be allowed to vote on the hiring of clergy or on “religious issues brought to the congregation by the Religious Committee.”
- 7) Each member household would be given up to two votes at congregational meetings, to be cast by distinct adult individual members of the household only.
- 8) Non-Jewish members would be counted for quorum at congregational meetings. Representatives from 30 member households are required for quorum.
- 9) Jewish identity is described as a “member of the Jewish faith, as determined by the standards set by the Rabbinical Assembly’s Committee on Jewish Law and Standards and as interpreted by the senior rabbi of the Congregation.”