

Ohavi Zedek Board Meeting  
October 15, 2015

Present:

Mitch Cypes, Michael Schaal, Vivien Brown, Liz Kleinberg, Jeff Potash, Peggy Munro, Sharon Panitch, Mirium Sturgis, Joey Bergstein, Rabbi Jan, Abby Rosenthal, David Borsykowski

Absent:

Joanna May, Gary Visco, Basha Brody

Guests:

Scott Lowe  
Leon Urbaitel  
Michael Rosenthal

Note: Minutes from last meeting were not sent out so vote has been delayed until next meeting

Report from Leon Urbaitel Re: Cemetery

- Cost is \$22,000, down from an estimate of \$60,000
- Gate is repaired
- All work should be finished within next couple of weeks, rather than May of next year
- Jeff will craft a letter to the congregation re: new cemetery and new fee schedule
- Board extended its sincere thanks to Leon for revitalizing the cemetery committee and spearheading this project

Report from Vivien (as Interim Director) Re: New Members

Keith Oppenheim and Susan Weinstein  
Rebecca and Seth Orman  
Adam and Meghan Staula  
Bill Miller and Sandra Chizinsky  
Navah Spero and Katie Taylor  
Scott and Lauren Fridman

There are several families with children in Hebrew School who are considering joining.

Peggy moved to approve all new members.  
The motion was seconded by Mitch.  
All new members were approved unanimously.

### Other updates from Vivien

- Director recruitment committee has applications for review.
- Vivien received a tutorial on LinkedIn from a colleague of Joey's at 7th Generation and will be scouting for possible applicants.
- Regarding membership pledges: year-to-date pledges are down, but Tari is calling people who haven't sent in their pledges. 61 people haven't responded. Follow up is taking place.
- Hebrew School membership is up to (#) from (#) last year.

### Digital Media Contract Update from Scott Lowe

- Scott is offering his services as a website designer and strategic planner. With him, we will be looking at OZ's presence in the digital world, how to help OZ members connect.
- Conversation followed regarding wanting remote capabilities for meeting, learning, connecting with synagogue.
- When Scott takes over the website he will require that we move to Bluehost for hosting (\$240/year expense). Bluehost is designed to host Wordpress sites.
- Scott will meet with Vivien and Tari to get started, then send the board an email with a worksheet with areas of focus for us to think about.

Michael moved to go into executive session. Joey seconded. The board entered executive session at 6:37.

The board recessed for minyan at 7:00 p.m.

The board resumed executive session at 7:20.

In executive session, the board discussed personnel issues and selection of a slate for upcoming board election.

Joey moved to exit executive session. David seconded. The board moved out of executive session at 9:34.

Peggy moved that we accept the slate as presented by the nominating committee.

The slate consists of:

- Sheindel Kane
- Wayne Senville
- Howard Ball
- Sarah Kleinman
- Marv Greenberg
- Sharon Panitch

The motion was seconded by Joey.

The motion was passed unanimously.

Peggy moved that the board accept Rabbi Jan's contract as outlined by Jeff and discussed by the board in executive session.

The motion was seconded by Sharon.

The motion was passed unanimously.

Jeff will send religious guidelines to Rabbi Amy and we will discuss at the next board meeting.

Liz motioned to adjourn the meeting. Miriam seconded. The meeting adjourned at 9:45 p.m.