

Meeting of the Ohavi Zedek Board of Directors  
April 14, 2016

Board Members present:

John Blatt, Joanna May, Wayne Senville, Sarah Kleinman, Sharon Panitch, Michael Schaal, Michael Schaal, Miriam Sturgis, Marv Greenberg, Judy Rosenstreich, Jessica Kane, Gary Visco, Harvey Klein (Trustee)

Clergy and Staff:

Rabbi Amy, Rabbi Jan, Naomi Barell

Guests:

Diana Carminati, Deb Lashman, Eric Corbman, Karen Corbman

Michael called for approval of February, 2016 minutes

The minutes were approved.

Michael called for approval of March, 2016 minutes

The minutes were approved.

**Advertising non-OZ events-Eric Corbman**

Policy about not publicizing non-OZ events has been inconsistent. Eric presented a draft of a policy for the Board's consideration. The draft read:

- 1) An OZ member must request that the event, or series of events, be included in the newsletter. The OZ member should be responsible for obtaining any information needed for both listing the event and ensuring that it meets the other guidelines in this policy.
- 2) The event should not directly conflict with a similar OZ event. This means that the event can't target the same audience at the same time or provide an alternative that could compete with an OZ event meeting the same need.
- 3) The event must be in accordance with USCJ and OZ values (e.g. observance of Shabbat and OZ's kashrui policy).

Discussion ensued. Possibilities raised:

- Provide links to outside events rather than extensive information
- Promote events on OZ's Facebook page, rather than in the weekly email
- Link to JCVT newsletter/email

Sharon moved that we adopt the guidelines with the addition of the title:

"Policy for publicizing non-OZ regional Jewish events" and that we advise the staff to post links rather than include explanations of events.

Friendly amendment:

Judy asked that we start a file (hard copy and electronic) of OZ policies. Naomi was asked to do this.

Gary seconded the motion

Motion passed.

***ACTION ITEM:*** Naomi will start a file (hard copy and electronic) of OZ policies.

### **Rabbi's Report-Rabbi Amy**

- R. Amy met with Allen Solomon, President of Board of Ahavath Gerim, to see how we can strengthen our connection.
- We are collaborating with Temple Sinai on plans for Yom HaShoah. Thursday, May 5 with pizza at 6:00, minyan at 7:00 (no minyan at OZ), observance after.
- Participated in Clergy Caucuses with VIA. They are planning a gubernatorial forum for Democratic candidates for governor. OZ will be hosting the forum at 6:00 p.m. on June 15.
- Plans for cantorial needs. Rabbi Amy has been working with Basha on identifying needs specifically related to hazzanut. They have created a list of people who may take on some of the roles. Marv, Deb L., and the religious committee are also helping.

### **Guidelines for charging fees for renting space-Gary Visco**

Gary presented spreadsheets with proposed fees for renting out various spaces within the synagogue.

Discussion ensued.

Joanna noted that rates are substantially higher than rates in comparable spaces.

Naomi wanted to know how we proceed with organizations that are currently using our space.

Wayne wanted it vetted by the Building Committee.

Judy moved that the President appoint either an ad hoc or standing committee to explore this further.

Sarah seconded the motion.

Motion passed.

It was noted that Rabbi Amy and Gary are willing to continue working on this.

***ACTION ITEM:*** Gary will contact the Building Committee to work in conjunction with them.

**Membership Report-John Blatt**

We have two new families:

Sarah Pettit and Tam Cristman and son Noah  
Don and Maryann Horenstein

There are 8 families who have applications in process.

New members were approved unanimously by the board.

It was noted that membership pledge forms will need to go out.

Sarah asked about reinstating building fund.

Discussion ensued.

***ACTION ITEM:*** Michael will write the annual pledge letter to go out with pledge forms, including information about the building fund.

***ACTION ITEM:*** John, Wayne, Judy, Miriam and Jessica will form an ad hoc committee to look into reinstating building fund and make a recommendation.

***Addendum to minutes:*** Sharon noted that the following information about our building fund is currently up on our website under Membership>A Unique Alternative to Dues:

**Building Fund**

Ohavi Zedek's congregational home at 188 N. Prospect St. is maintained by the Synagogue Building Fund which all members are asked to support. The Building Fund donation is important to the future of OZ and we ask that each member contribute to this fund. If you became a member and did not contribute then please contribute. Typical donation request is \$1000 payable over 5 years, which is less than \$17 per month. Our fiscal year runs from July 1<sup>st</sup> to June 30<sup>th</sup>. The Building Fund fee is due July 1<sup>st</sup> of each year and is nonrefundable.

The board was reminded that May 12 is the deadline for informing congregation about items that will be presented at the annual meeting.

**Executive Director Search-Wayne Senville**

Alex Lehning, the lead candidate for the position, has withdrawn his application. There is one more candidate that the committee may call in for an interview.

Discussion ensued about how to proceed.

People spoke to need for leadership, clarity.

There was some discussion around reconfiguring the position.

Liz moved to go into executive session.

Gary seconded.

The board went into executive session at 8:13 to discuss budget issues as they relate to staffing.

The board exited session 9:51.

No actions were taken.

Jessica moved that the executive committee come up with 2 budget scenarios to present to the Board on May 12.

Gary seconded.

Motion passed.

***ACTION ITEM:*** The executive committee will come up with 2 budget scenerios to present to the board on May 12.

Sharon moved to adjourn.

Sarah seconded.

Meeting adjourned at 9:53.