

**Present:** Board members – Orion Cooper, Judy Danzig, Mindy Evnin, Judy Hershberg, Mike Kanarick, David Kerman, Harvey Klein, Jeff Potash, Molly Ritvo, Yoram Samets, Lynda Siegel, Gary Visco, Adele Wolfson

Staff - Rabbi Aaron, Naomi Barell, Brett Smith, Sophie Miller

Absent:

**Meeting Recorder:** Yoram Samets

		<b>Item</b>	<b>Discussion, Action Steps</b>
5:30	Inform	<b>D’Var Torah</b>	<b>Rabbi Aaron</b>
5:35	Vote	<b>Accept February Board Minutes</b>	<b>Motion to accept was made by Rebecca seconded by Gary . Board approved</b>
5:37	Vote	<b>New Member Applications</b>	Sophie introduced the proposed new members. <ul style="list-style-type: none"> <li>- Shlomit Eingal</li> <li>- Kate Grodin Doherty &amp; Tim Doherty</li> <li>- Ori &amp; Moriah Tzuriel</li> <li>- Naomi &amp; Brian Galimidi</li> <li>- Jessica &amp; Jeremy Rauch.</li> <li>- Shalom Goldman &amp; Laurie Patton.</li> <li>- <b>MOTION</b> by Lynda second by Gary, to accept new members. Board approves - passed unanimously.</li> </ul>
5:42	Discuss	<b>2024-2025 Budget – First Review</b>	Jeff provided an overview to ground the board for future financial/budget discussions. Key budget increases: <ul style="list-style-type: none"> <li>- The preschool budget will increase by over 20%, from \$487 to \$598k. The primary reason for the increase is due to the hiring one new PS staff member and overall compensation increases for PS staff. Increased tuition costs, state funding, and fundraising will cover this increase.</li> <li>- Facilities will be increasing due to Raul retirement. Raul leaving will need to be filled by 1 and ½</li> </ul>

			<p>employees. This increase goes from \$72k to \$136K - a \$64k increase.</p> <ul style="list-style-type: none"> <li>- Clergy assistant will be added to support the Rabbi and the Cantor.</li> </ul> <p>Overall at this time, the Finance Committee is estimating that we are going into 24/25 with at least a \$72k deficit.</p> <p><u>Questions from board:</u></p> <ul style="list-style-type: none"> <li>- Concerns we are not balancing the budget</li> <li>- Concerns around preschool budget</li> <li>-</li> </ul>
6:12	Discuss	Reports (accompanying Agenda) – Questions/Comments	<p>The board members took on 5 task groups:</p> <ul style="list-style-type: none"> <li>- Board succession</li> <li>- C4JI</li> <li>- Development</li> <li>- LJM</li> <li>- Preschool</li> </ul> <p>Reports were provided by each group.</p>
6:22	Discuss/Vote	Capital Campaign Proposal – First Read	<p>This was an opportunity to ask questions about the provided proposal. A meeting will be scheduled within two weeks to interview the recommended consultant.</p>
6:37		<b>Executive Session</b>	<p><b>Motion</b> was made to go into ES by Mindy, seconded by Rebecca.</p>
7:00		<b>Adjournment</b>	<p>An adjournment. <b>MOTION</b> was made by Mindy, seconded by Rebecca.</p>