

Present: Naomi Barell, Eric and Karen Corbman, Ducky Donath, Mindy Evin, Richard Finkelstein, Erika Geremia, Joanna Grossman, Zoe Hecht, Judy Hershberg, Harvey Klein, Nat Lew, Bill Miller, Jeff Potash, Yoram Samets, Rabbi Amy Small, Brett Smith, Gary Visco, Becky Wasserman, Cantor Steve Zeidenberg .

Facilitator: Nat

Meeting Recorder: Jeff Potash

Item	Discussion, Action Steps
Dvar Torah – Rabbi Amy	Rabbi Amy opened with the holiday greeting, “May your holy days be joyous.” The Burlington and Vermont Jewish community has gathered around difficult issues that have consumed a lot of “heart space.” The Sukkot (fragile enclosure) that our ancestors used in the wilderness reminds us of the challenges, the fears, and the difficult times, but also of the spirit of hope for things to come. The Sukkot offered an opportunity for the community to come together, to find holy space and time and, above all, to be joyful. ...That shared experience is harder for us to find in the here and now; and: yet, we did come together to draft a response to the Burlington City Council meeting. Rabbi Amy cited the new celebrations of Sukkot in Israel that reach out across religious and ethnic boundaries to invite others to join a larger and more diverse community. As we come together in our fragility, and in a world that is often frightening, let’s remind ourselves of this modern Sukkot that brings all people together. That is our hope.
Approve minutes from August Meeting	MOTION to accept. Board approves passed unanimously.
Clergy Reports	Rabbi Amy has changed her plans: She will leave on October 1 st and will be away for two weeks. If there’s something urgent, she can be reached Cantor Steve thanked the HH Team for all they’ve done. (1) At the end of October, we will have the Eliana Light weekend event. All are welcome to share joyful programming and addressing our spiritual needs. We are renting a tent on the lawn to do this. (2) Also, Cantor Steve will address all pastoral needs during Rabbi Amy’s vacation.
New member Caleb Marcus	Caleb is a UVM student, who Rabbi Amy described as quite “special.” . MOTION to accept. The Board voted unanimously in favor.
Allow Operations Manager viewing access to bank accounts and all other systems she needs to do her job, as determined by Treasurer and Program Director	Nat explained that Andie Lowe needs access to some systems to do her job. MOTION to accept. The Board voted unanimously in favor.
Amend Board resolution from June (see below)	In Josh’s absence, Brett moved to postpone the vote until October. Bill seconded. Mindy indicated that Josh’s e-mail expressed his opinion and recommended rejecting postponement. The Vote to postpone consideration of this amendment was passed: 6 voted to postpone. 2 were opposed, with 1 abstention.

<p>Adopt vaccine mandate policy for employees, assign group to finalize text based on model (separate doc)</p>	<p>MOTION was presented by Nat to mandate vaccines for all OZ employees. Naomi inquired about NADAV interns. Becky questioned whether interns are “employees.” Mindy noted (using the hospital as an example) that there typically are qualified exemptions. Nat noted the final document to be worked out with legal assistance will conform to policies adapted by other private employers in the area. The motion was voted on and passed with 9 voting in favor of the motion. The document will next to reviewed by legal experts (including Becky and Suzanne from the Board).</p>
<p>Reports</p>	<p>Brett asked Erika whether the education opportunities (professional development workshops) planned for the preschool might be open to the larger community: in this case, Erika explained it will be restricted to the preschool, but she will review future plans with the possibility of opening them to the entire OZ congregation.</p> <p>Naomi reported that there are 18 new students in the HS – the Board is invited to join and welcome them at the HS Consecration on September 28th at 5:15 pm.</p> <p>Brett recommended that targets be specified together with actual pledges/funds raised to date. He also expressed interest in knowing if or how recent changes giving HS families full OZ membership has had any impact. Joanna agreed with Brett that metrics are appropriate and more data could and should be made available.</p> <p>Rabbi Amy noted changes in HH policy (two years ago, when differential chair prices were removed) has actually led to more income. We’ve seen significantly reduced purchased honors – is this a good year to review and change policy?</p> <p>Jeff mentioned Mal Parker’s recommendation that, in addition to asking congregants to purchase seats, people attending on-line should be encouraged to pay to support IT expenses.</p> <p>Joanna suggested we need to rethink how we fundraise around the HH.</p>
<p>Executive Session (variously with different staff)</p>	<p>MOTION: Bill made the motion to enter executive session. Mindy seconded. Board approves.</p>
<p>MINYAN</p>	
<p>Executive Session (continuation)</p>	
<p>Adjournment</p>	<p>Motion to Adjourn. Mindy moved and Bill seconded. Board approved</p>