

Present: Naomi Barell, Eric and Karen Corbman, Mindy Evnin, Lisa Glass Kornstein, Sarah Glassman, Erika Geremia, Judy Hershberg, Joshua Kernoff, Harvey Klein, Nat Lew, Bill Miller, Jeff Potash, Yoram Samets, Rabbi Amy Small, Kay Stambler, Gary Visco, Rebecca Wasserman, Cantor Steve Zeidenberg.

Facilitator: Nat

Meeting Recorder: Jeff Potash

Item	Discussion, Action Steps
Dvar Torah – Rabbi Amy	Rabbi Amy cited the new “official” holiday of Juneteenth and the need for the Jewish community to recognize and be engaged. The Rabbi shared a Juneteenth Haggadah (by Jews For Racial and Economic Justice) celebrating freedom.
Approve minutes from May	MOTION to accept. Board approves.
Clergy and ED reports	<p>Rabbi Amy: (1) We held our first in-person gathering – very exciting. Tomorrow night will be a second face-to-face event in the S. Burl park. Things are starting to open up: still, there is lots to figure out as we move forward. (2) Kudos to the Covid-19 task force volunteers for helping us get through this safely. (3) Cantor Steve and Rabbi Amy will be taking vacation time (Rabbi Amy to study with the Hartman) in July. Rabbi Amy is also planning a trip to Israel in October. (4) We’re just at the beginning of getting ready for the High Holidays.</p> <p>Cantor Steve: (1) We’re excited at the prospect of seeing everyone in person. Thanks to Nat and the Imagine team for a great upbeat congregational meeting. (2) We had a wonderful singing event; and another ensemble gathering tomorrow.</p> <p>Sarah Glassman: We have the following two new family members: Tara Chasnoff, David Mickenberg, Lila and Esther Mickenberg; and Alexandra Thweatt.</p> <p>A MOTION to accept them as members was unanimously approved by the Board.</p> <p>We have fully launched our member portal in ShulCloud. Please try it out...Also, we can pull information for you to build better connections and relationships.</p> <p>Naomi shared her need for an additional classroom this year. Erika explained how she will deal with bathroom needs this year.</p>
Questions about written reports (Treasurer’s is separate document)	Mindy raised the issue of the pews and the fact that she missed the plan to remove them in last month’s President’s report. She expressed discomfort, after being contacted by a congregant, not to have been aware. Nat explained that the Board was not involved, given the timing, and his concern that it might not have happened otherwise (in less than 1-6 years); the Executive Committee was consulted at the May meeting.

	<p>Gary shared Mindy's concern. Nat will explain the decision in the upcoming issue of the Voice. Rabbi Amy mentioned David Coen (whose family donated the pews) who is very upset with the process. There are still some pews that will be saved and there are ideas for where they might go (a church? A black church?). For some people, this is seen as a modern "breakthrough": it's unfortunate the decision has generated pain. Yoram cited Aaron Goldberg's request to have his comments inserted in the minutes. Yoram also noted that the Board has to decide what to do in the future and to have a plan. Nat acknowledged that some people will be unhappy. At the same time, others who have not yet spoken will celebrate the modernization of the space – to sing, dance, etc. We must not amplify the feelings only of those who are angry. Other people will feel joy. Gary said there should have been a plan before removing the pews. Harvey emphasized that we failed to do a process that informed people what would happen and what the plan is moving forward. The Rabbi noted by moving everything on one level, we will have the Torah in the center. Judy H. agreed with Mindy and Harvey that the process was flawed (just after a congregational meeting where it should have been raised. Yoram again explained that we need a plan that the Board agrees to. Josh suggested we organize a group to deal with the process and the future plan: we don't have time in the Board meeting. Becky agreed a smaller group should think about this.</p> <p>Rabbi Amy proposed Nat to work with the Executive Committee to form a group to create a plan on a tight timeline. The Board is a volunteer group; and Nat did his best. We need to pull one another through this.</p> <p>Nat needs to get his Voice letter done but time will not allow for Board input.</p> <p>Mindy questioned why Aaron's letter should be read into the minutes as he has not attended the meeting (and Sarah only received the letter at 5:11 pm). Nat has not seen the letter but will distribute it to the Board after the meeting.</p>
MOTION: to pay last consultant invoice (\$1800)	<p>Nat explained that the last invoice was not final as we'd thought and there were additional meetings.</p> <p>Becky moved that we pay the invoice. Gary agreed we have to pay.</p> <p>Mindy seconded the Motion. Seven voted in favor. One opposed.</p>
Review of Imagine 2025 timelines	<p>Josh indicated Financial projections will come in August.</p> <p>Josh proposed that a Program officer (from the Board) be responsible for checking Imagine 2025 reporting dates and holding people accountable.</p> <p>Action: Nat will move this along.</p>

OZ successes (speed round)	Lots of positive energy – particularly with face-to-face gatherings!
MINYAN	
MOTION: To streamline Board meetings	<p>Josh described his report and recommended that streamlining will make the Board more accessible. A motion with three parts is presented on page 9 of the packet Nat sent out.</p> <p>Nat thought it was “doable” but expressed concerns about getting reports on time.</p> <p>Naomi raised the question of who decides what is worthy of discussion.</p> <p>Sarah recommended the VP take on some responsibility to lessen the President’s burden.</p> <p>Harvey said a cut to 2.5 hours will be a “huge cut.”</p> <p>Josh said the Executive Committee sets the agenda; it’s published in advance. Ideally, feedback will make this work.</p> <p>Bill also noted the importance of timeliness in organizing an agenda.</p> <p>Mindy suggested we try this for 6 months and evaluate.</p> <p>Becky reminded the Board that need to find better ways to be efficient.</p> <p>Rabbi Amy is concerned that we won’t get everything done; as well, we need conversation (other ways – e.g., meet for lunch). Let’s not lose too much.</p> <p>Motion: The Board unanimously approved the resolution.</p>
EXECUTIVE SESSION	Motion: Josh made the motion to enter executive session. Mindy seconded. Board approves.
Adjournment	Motion: bill moved and josh seconded. Board approved.

Present: Ducky Donath, Mindy Evnin, Sarah Glassman, Judy Hershberg, Josh Kernoff , Harvey Klein, Bill Miller, Jeff Potash, Yoram Samets, Rabbi Amy Small, Brett Smith, Gary Visco, Cantor Steve Zeidenberg,

Item	Discussion, Action Steps
Review Agenda (as presented by Nat in a June 22, 2021 e-mail to the Board)	<p>Jeff Potash made the MOTION to replace the original Agenda with a proposal that the Board consider, as an alternative, the formation of a working group responsible for advising the Board on options pertaining to the use of the main sanctuary for the immediate and long-term future. The Board voted unanimously to accept the motion.</p> <p>Josh Kernoff followed up with a MOTION for a 15-minute Question and Answer period to precede discussion on a working group. Mindy seconded and the Board voted unanimously to accept the motion.</p>
Question and Answer Period	<ul style="list-style-type: none"> • Josh: Can the pews be reinstalled as before? Jeff explained that bolts embedded in the floor cement had been sheared off, preventing the pews from being reinstalled in their original position. • Sarah: Do we have a plan for seating something other than the white plastic chairs? Specifically, do we have a plan for seating during the High Holidays? Nat responded that the short-term challenge involves obtaining furniture that, for different events, is movable and removable (“it’s complicated.”). We do not have a plan at the moment. • Sarah: How can we honor requests by people for “regular” High Holiday seat goers? • Josh: We must tell people we will do our best... • Mindy: We should have thought this through carefully. • Rabbi Amy – We have given thought during the past four years on different seating options and we do have a thorough report with substantial recommendations. These may be helpful for the working group to consider. • Brett: Is the small sanctuary closed? Nat said the staff all agreed it was unwise to let congregants walk through the tunnel into the small sanctuary: it should be closed. • Brett: Do we know the whereabouts of the plaque acknowledging the Coen/Fishman family for donating the original pews? Rabbi Amy: We’re guessing it may have unintentionally been moved (as it was tarnished). Obviously, the plaque should not have been taken down and must be replaced. • Brett: Do we know if there are any other members who plan to walk away from OZ as a consequence of this action? Josh – Can we get a summary of correspondence that have risen to departure risk? • Rabbi Amy: I am happy to share E-mails and phone calls.

EXECUTIVE SESSION – (pews discussion)	Motion: Yoram made the motion to enter executive session. makes the motion. Gary seconded. Board approves.
Motion To Create a Working Group to Address Pews/Main Sanctuary Seating	<p>Jeff Potash made the Motion that the Board create a committee of seven (including two Board members, David Rome, a member of the Coen/Fishman Family) and charge them with responsibility in moving forward with communications and planning around the pews.</p> <p>Josh Kernoff offered two friendly amendments – (1) make an offer to the Fishman family, but not a requirement; (2) Strike the sentence indicating the work will be completed in 2022, as it may not be realistic. Josh further noted (3) that the committee will be responsible for setting its agenda, with the expectation that the Board needs to know as soon as possible what the plans are for the High Holidays; and (4) the Board needs a communication plan from the group in next 2 weeks.</p> <p>The Board passed the motion unanimously. Jeff Potash will serve as one of the Board members in the group: No decision was made at the meeting on the second Board representative.</p> <p>.</p>
EXECUTIVE SESSION – (second matter)	Motion: Josh made the motion to enter executive session. makes the motion. Gary seconded. Board approves.
Adjournment	Motion: Bill moved and Mindy seconded. Board approved.

The next pages show the text of the appeal letters going out later this month:

1. Auto Renew Version
2. Renewal Version
3. Hebrew School Version
4. Non Member Hebrew School Version