

Present: Suzanne Brown, Judy Danzig,, Judy Hershberg, Harvey Klein, Josh Kernoff, Nat Lew, Bill Miller, Jeff Potash, Yoram Samets, Rebecca Sherlock, Rabbi Amy Small, Gary Visco, Cantor Steve Zeidenberg, Molly Ritvo

Absent: Naomi Barell, Mindy Evnin, Brett Smith

Meeting Recorder: Lisa Glass-Kornstein

		Item	Discussion, Action Steps
5:30		D'Var Torah	Rabbi Amy noted that on the interim days of Passover, also known as Hol Hamoed, Israelis typically greet each other with the Hebrew phrase " Moadim L' simcha" ("May your times be happy".) In these challenging times, the way we will get through this is helping each other in every possible way
5:35	Action	Accept March Minutes	MOTION made by Rebecca and seconded by Bill: passed unanimously.
5:35	Inform/ Discuss	Life in Our Three "Pillars" (Religious/Spiritual, Cultural/Center4Jewish Life, Social Action) – Brief Updates <ul style="list-style-type: none"> • Clergy reports (what's been happening; what's planned) • Mural Report 	<u>Cantor Steve:</u> Planning for the future and what has been happening. Experiences of engagement: had parallel services 2 weeks in a row, 1) family service with many preschool and hebrew school families- first chance to eat together, 60-70 families. Rabbi was unable to see everyone b/c she was on Zoom for Covid caution. A lot to learn

			<p>for future service</p> <p>2) Traditional service, Lisa- D'var, Harvey-shacharit, Bill-leyned Torah. Hallelu: contemporary service led by Rabbi Amy and Cantor Steve, singing & instruments. Different way of Shabbat offering. Both were well attended.</p> <p>Kabbalat musical shabbat: well attended, the music helped make it well attended</p> <p><u>Rabbi Amy</u>: A joy to be in person with physical presence. We need to adapt as we go. Would there be some services that won't be zoomed? Gathering feedback and input to keep evolving.</p> <p>Hebrew School Passover Outdoor Exodus- well attended, joy, not zoomed. Naomi & team put together a fantastic experience, including making matzah, made it come to life & memorable for the kids.</p> <p>Passover Community Seder (third virtual). Lovely. 4 dozen people, contemporary readings, PDF included. We wished it had been in person, but we didn't have adequate preparation time. Looking forward to next year.</p> <p>Imam Abdullah Antepeli: very meaningful and uplifting event. 'He had a family medical emergency that shortened his trip. Hopefully it means he will come back. Rabbi Amy connected him with Imam Hasan- they will reschedule.</p> <p>2. Mural Update June 1 it will be open June 28 formal opening with Madeline Kunin, publicized across the state</p>
6:05	Inform/ Discuss	<p>Pillar 1: Moving Forward with Clergy Transition Plans</p> <ul style="list-style-type: none"> • Clergy transition planning update and discussion 	<p>Jeff: it's time to stop and listen to congregants' views on the Executive Committee recommendation. Original recommendation was Cantor Steve as F/T</p>

(Update on Listening Sessions - Format/Board Roles

clergy and not have 2 F/T clergy. Second proposal for is Cantor Steve as F/T with additional P/T person. People have different notions of what is best. We need to hear what people are looking for. We are there to listen.

Yoram: 7-8 listening sessions scheduled. We are looking for a minimum of 100 congregants, we have half of that already signed up. Every board member is invited to every session. Board members will get the zoom link and can come to all. We need volunteer note takers for each session. The listening sessions will be run by Jeff. Yoram will be at 2-3.

Nat: Board recommendation was an executive committee decision, not this was not made publicly to the congregation

Molly: the link redirected to shul cloud

Yoram will send out dates and link

Jeff got requests to connect privately

Is it on the OZ FB page? It should be. Brett will work on this. Erika will also be helping bring people into sessions

- Cantor Steve addresses leadership
Character leadership. Style of leadership, ideas he wants to bring forward. Turn things over to Cantor Steve to share his thoughts and ideas

Cantor Steve: Thanked Rabbi Amy for words of Torah. Work together, support each other as a community. Thanked the Exec team for work on this decision and hours, work, and heart on the work on the process. First time to address the board. Thrilled that senior spiritual leader is an opportunity. I've worked 3 years beside Rabbi Amy. I feel like I'm ready to take on the torch of being senior member of the community. Everyone brought something into the mishcan- it's everyone's gifts. My model of leadership is to lead in partnership with all of you. My strength is listening and see people where they are and bringing them into a sense of belonging. I am well positioned to bring us

to a place of thriving. Whether they are an insider or excluded, I am excited to bring them in in meaningful way. The Relational Judaism Handbook. Is a great book that defines where we should go.

Suzanne: Reading article about high rate of intermarriage- how can a synagogue can be successful with interfaith families. What plans do you have in including that? Does OZ recognize children of a JEwsih father or just a Jewish mother?

Key issue today, especially in Conservative Movement. We are not able to perform interfaith weddings. Many synagogues have broken with the movement, we are not nearly ready to do so. How do you welcome people if you can't perform a wedding? There are so many other ways. Make people feel welcome at our services. So many of us are informed by many spiritual services. Strong multi-faith ties with different groups and person to person. Constantly creating community with those around us.

Does the Conservative Judaism recognize patrilineal lineage? We recognize matrilineal descent or conversion. We find ways to find rituals that do not other people. They can be in the Hebrew School. We have created ways for conversion for patrilineal consent, blessings for the Torah that are particular for Jews and we make sure people feel included. It will be an ongoing conversation

Rebecca: Currently in the membership committee there is a prospect with a father who is Jewish, how do we proceed? How you envision being the senior person and having a halftime Rabbi? Everyone is thinking about that model and different models. Cantor Steve as primary spiritual leader, in tandem to make large decisions. p/t rabbi commit to be part/time 2-3 days/week for our many needs: pastoral

needs, gets call or visit they need. Make sure all pastoral needs are met. On services, especially high holidays it's especially hard to lead prayer and services. Prayer gets the level of engagement and learning and deepness with multiple leaders. Also a large lay led services. P/t rabbi help with Jewish Law- Cantor Steve does not have the same training as an ordained Rabbi. This would make sure questions answered with the depth of Jewish tradition. Focus on Social Justice - someone to bounce ideas on- what are the areas we can address? (or Rabbinical intern)

Josh Kernoff- thank you for comments and enthusiasm, we are so grateful. You and p/t or half/time. How we make that work financially, logistically, how we find that person. What do you see as the biggest challenge?

Cantor Steve: I can be the primary spiritual leader, if we're not able to find a p/t rabbi, the support is Rabbinically, also administratively, I see we will have a need for an ED, might take care of a lot of programming. If we're not able to hire a p/t rabbi, a rabbinic intern could do a lot of work. I respect the need for a Rabbi with smicha, who has been ordained. I hope we're able to find a high level p/t rabbi. OZ could be a great destination for someone. I could succeed without a p/t rabbi

How would you handle a situation with Israel or terrorism incident? I would feel comfortable stepping into those areas. I have the voice to bring the community together and provide security. I would develop that voice further. None of us know how we would deal with a moment like that , but I feel like I would have the presence. You need a Rabbi or spiritual leader to provide comfort and support. Rabbi Amy brought people together during Tree of Life. Have relationships already built to bring the community together. I'll admit- Israel/

		<p>Palestine isn't an area I have as much training, but I will make sure I am well versed. These are the hot button for many of us. Wherever we are we can all come together. It will take a lot of listening.</p> <p>Harvey: we now have 2 clergy and we don't have enough time to get everything done. Something has to give. What are some of the things that are beyond what one person can do? What will have to be set aside because you can't do it all?</p> <p>Cantor Steve's Prioritization. Identify where I have to hold areas and where I can let go. Davening- present for all, but vision is to teach others to lead. Davening and sermon can be shared- to give a richer experience when shared. I'm working with Yoram and Jeff to identify what I can give up. Hebrew School and Preschool is important. The way to get there will be a partnership with lay leadership. Rabbi Amy's models of circles- larger community, and also part of smaller circles. Hosting Shabbat dinners. Social Justice work. It doesn't have to be clergy doing everything, but many people are very capable of leading programs. Not a Chavurah, b/c there is still a clergy, but the idea of a chavurah where it is shared. It's a work in progress.</p>
6:34	Executive Session	MOTION to go into Executive Session made by Bill and seconded by Gary. All in favor.
7:00	<ul style="list-style-type: none"> • Minyan 	
7:30	<ul style="list-style-type: none"> • Executive Session (continued) 	
8:30	<ul style="list-style-type: none"> • Adjourn 	MOTION to Adjourn made by Bill and seconded by Mindy. All in favor