

Present: Naomi Barell, Suzanne Brown, Eric Corbman, Judy Danzig, Mindy Evin, Judy Hershberg, Harvey Klein, Josh Kernoff, Nat Lew, Bill Miller, Jeff Potash, Yoram Samets, Rebecca Sherlock, Rabbi Amy Small, Brett Smith, Gary Visco, Cantor Steve Zeidenberg.

Meeting Recorder: Lisa Glass-Kornstein

		Item	Discussion, Action Steps
5:30		D'Var Torah	Rabbi Amy
5:40	Inform/ Discuss	Update 1: Sanctuaries	Jeff shared an update on the Working Sanctuary group's work, including a proposal for main sanctuary repairs (repainting, recarpeting), renovations (including replacing paneling, updating lighting, updating bimah furniture) and purchasing new chairs. Additional items include tapestries. He then asked the Board to weigh in (assuming the funds cannot be raised quickly) on different options for undertaking the work (including using existing Imagine funds, generating new funds, and/or borrowing from our endowment).

			<p>Rebecca Sherlock raised questions about potential allergy issues with tapestries. She also expressed concerns about the length of time the work would take and likely close the sanctuary.</p> <p>Molly discussed the importance of the school.</p> <p>Gary felt the focus needs to be on opening up the synagogue (eg, lobby) and not closing sanctuaries for extended periods.</p> <p>Others agreed and suggested that a “bare minimum” be done (chairs and carpeting) to render the space fully functional by the High Holidays.</p>
5:55	Inform/ Discuss	Update 2: Clergy Transition	<p>Jeff explained that The Executive Committee has been working very hard at aligning congregational needs with financial realities. Based on financial projections, we should begin to think about a single clergy person. Jeff explained that the Executive Committee, with input from the Board, has expressed its strong feeling that Cantor Steve be considered for that role. All of this will need to go to the entire congregation for a decision. Considerations discussed: there is a Rabbi shortage and one person cannot do two jobs. It was asked what the process will be: 1) survey 2) focus groups 3) vote to change the by-laws. It was asked if we can still be a Conservative Synagogue. [Response from USCJ not mentioned in meeting: yes, but it has only been done with synagogues under 50 families]</p>
6:20	Inform	Update 3: Engagement Coordinator	<p>Yoram provided an update indicating that upwards of 10 candidates had applied for the job. A group of 5-6 congregants was engaged in an initial review and planning preliminary interviews. Position posted in Indeed, Seven Days. Hope to fill within 8 weeks</p>

6:25	Inform/Discuss	Update 4: Covid Policies	<p>Jeff shared information about the expansion of OZ's Task Force to include congregational physicians and nurses (Susan Saferstein, Debrah Kutzko, Tara Chasnoff, Diane Rippa). The group continues to monitor infection rates in the community. It was suggested to post current information on the OZ website.</p>
		New Members	<p>Marjorie Ritvo (Molly's Mom) and her husband David) voted in.</p> <p>Rebecca and Brett shared that there is a Hebrew School family that has indicated they will submit a membership application.</p>
6:40	Inform/Discuss	Finance Budget Report	<p>Bill shared his report. During fiscal 2021-22, applying PPE funds still available, it looks as though OZ Imagine funds for \$210K will be used to address the deficit. Looking forward to 2022-23, with PPE funds exhausted, OZ's expected deficit will be \$208,000. Imagine 2025 funds have been pledged that should cover this amount.</p> <p>Gary Visco strongly recommended that Imagine funds be used as investment rather than paying annual bills. Josh Kernoff agreed.</p> <p>Yoram indicated that we need to revisit our revenue model, explore new revenue streams, and rethink how we solicit volunteers to reach out to potential new members. We also need better information about the current status of our membership.</p>
6:55	Inform/Discuss	Bylaws	<p>Jeff reminded Board members that they have legal responsibilities that are defined in the bylaws. Lisa has agreed to create a video for board members highlighting key portions of the bylaws. A brief discussion will follow at the April Board meeting.</p>
7:00	Minyan		

7:30	Inform/Discuss	Imagine Action Plan	<p>Yoram reiterated the importance of developing schedules and identifying points of responsibility for moving Imagine 2025 plans forward. Jeff emphasized the dedication and passion of the committee chairs, who want more connection. Going forward they will have quarterly visit for 15 minutes, with time to get reinforcement</p> <p>Religious and Spiritual: Parallel Hallelu (monthly musical and poetry, some string musical instruments) and Traditional service: 2 Zooms.</p> <p>Monthly havdalah</p> <p>March 26th- family service 10-11 service for Hebrew School families</p> <p>Jammin with Jammies on March 12th.</p> <p>Community Social Action:</p> <p>Mitzvah Day was spectacular</p> <p>Imam April 7-9</p> <p>Zoe Hecht and Janice: community garden</p> <p>Center of Jewish Life:</p> <p>3/13 Purim Carnival</p> <p>3/16 Megillah reading</p> <p>3/17 Megillah reading</p>
7:59	Vote	Accept January Minutes	MOTION to accept minutes made by Nat, seconded by Molly.
8:00 8:30	Executive Session		<p>MOTION to go into Executive Session made by Bill and seconded by Rebecca.</p> <p>MOTION to Adjourn made by Bill and seconded by Judy.</p>