**Present**: Naomi Barell, David Borsykowsky, Suzanne Brown, Judy Danzig, Mindy Evnin, Judy Hershberg, Harvey Klein, Josh Kernoff, Nat Lew, Bill Miller, Jeff Potash, Molly Ritzo, Yoram Samets, Rebecca Sherlock, Rabbi Amy Small, Brett Smith, Gary Visco, Cantor Steve Zeidenberg.

Meeting Recorder: Lisa Glass-Kornstein

		Item	Discussion, Action Steps
5:30		Executive Session	
7:00		Minyan	
7:30	Inform	Dvar Torah – Rabbi Amy	
7:33	Inform/ Discuss	<ul> <li>A Year of Action</li> <li>Brief Presidential report</li> <li>Small group(board and staff together) discussion:</li> <li>What needs/goals do you see being most important for our community?</li> <li>Review/Next steps</li> </ul>	<ul> <li>Congregation given more opportunities to support staff</li> <li>Staff satisfaction, clarity, alignment, programming w/ mult entry points</li> <li>Bring people back in the building, regain community vibrancy</li> <li>Sanctuary and preschool</li> <li>Financial Stability</li> <li>Conservative affiliation?</li> <li>Prayer and spirituality to create intentionality by reacting out to people where they are</li> <li>Be Ambassadors, build relationships</li> </ul>
8:00	Discuss	Clergy structure in the future     Finance summary     Reports/Questions     Questions     Appreciation/synthesis	<ul> <li>Clergy conversation for 2023+</li> <li>Create task force and report in Feb, move forward with schedule to discuss possibilities</li> <li>First pass at budget, Coordinator's position is more than ED's position, believed there would be an increase in dues due to Heb School included, but not seen.</li> <li>212 paid members, 100 not paid (half are ppl who stepped away, half unpaid, not far off from expected)</li> <li>Challenges with ShulCloud</li> <li>Naomi: Heb School in person on Sunday: // Public schools, high vax, modifications</li> <li>Rabbi Amy: St. Mike's Rabbi Wall annual lecture, Muslim leader: Imam Tepley.</li> </ul>

			<ul> <li>Cantor Steve: Instrumental Shabbat wl Laura Markowitz, different connections, Eliana Light: prayer for children</li> <li>Moving ahead with Coordinator position</li> <li>Smiles, more engagement, people involved</li> </ul>
8:19	Decide	Approve minutes from December	MOTION to accept. Board approves passed unanimously.
8:20		Review decisions and next steps	
8:25		Closing Activity	
8:30	Decide	Adjourn	MOTION to Adjourn made by Gary and seconded by Mindy