

## June 12, 2022 Congregational Meeting Minutes

Is there a budget for rabbinic search? No

Why is the cemetery in the budget (not separate)? It is how it was written; the funds are in a separate account.

Income of \$5k? Nonmembers pay more

Plaques in small sanctuary go to building fund

**VOTE on BUDGET**

Majority in favor, None opposed, 1 abstention

### Sanctuary

Why were pews removed? It wasn't planned

Deb Lashman, Accessibility and inclusion: small sanctuary is currently not accessible. It has not been a priority of the congregation. We do not offer hearing loops for people who are hard of hearing. This should be a top priority.

Jeff: Ramp is \$14-15. The lift will remain. Pews were unforgiving for wheelchairs and chairs are an improvement for accessibility. Small sanctuary will once again be accessible once the lobby is open, which is scheduled for later this month.

Can we reuse the pews? There are two in the front lobby. Possibly to take 5 pews to be made mobile and put in the small sanctuary. We have not gotten rid of any of them.

Frank: The lectern will go back. Everything will look clean.

Ability to move the Torah table from floor to bimah. Traditional services enjoy the tradition of having the table on the center of the floor, which is a model that is back in style. It involves a determination of the wires. People enjoy facing it while facing east.

Frank: This looks beautiful. Rabbi and Cantor are at the same level as the congregants so it's hard to see with people in front of you.

Deb Lashman: Torah table is more centered. Feels more haimish (yiddish for cozy, homey)

Cost of a chair: \$400-500

Aaron: The old synagogue had a center Torah table. Build up Torah table. Satin liners will last 500 years with timed lights. Wiring will be in 3 spots.

**VOTE** to Accept \$63k from congregants for the purpose of renovating the sanctuary

Over 23 in favor, no opposed, no abstention

### Clergy transition

\$309k

Cantor Steve retained and board to look for a team member to work with Cantor Steve.

Listening tour spoke with 100 people: 80-85% strongly feel we must retain Cantor Steve. Needs to be a consideration for a Rabbi.

3 models were proposed, with roughly one third of the members supporting each:

1/3 half time rabbi

1/3 pt rabbi, pt support

1/3 ft rabbi

Currently working on clergy job descriptions.

We will have a small working committee to look at the options and how to assess, with recommendations and costs.

This is all about money.

It requires 2-3 year pledges 2023-2025 in order to not have a deficit.

Ducky: We have a winner here in Cantor Steve.

Bill: We can't have one person do both jobs.

Rich: Finding a rabbi is difficult. We need to start looking as soon as possible.

Nat: \$200k deficit plugged with Imagine funds. Whatever we choose to hire will be deficit spending. We must raise income.

Basha: there are options such as visiting rabbis, and transitional Rabbis do this for 2 years.

Outdoor services scheduled for July 8 and Aug 5