## **OZ Community Gathering**

## Welcome!

Let's Start with Quick Introductions:

Share your name and tell us how you are connected to OZ





# OZ Community Gathering AGENDA

- Introductions
- Imagine Plan mid-way report (15 min)
- Your feedback and input (40 min)
- Key step moving forward (20 min)







#### **Our Goal**

.... is to expand the number of doorways for participation, meaningful experiences and strengthening relationships.



#### What You See....

## Three Pillars



Religious and Spiritual Experiences



Center For Jewish Life (cultural programming)



Social Justice





Expanding our efforts toward family engagement (especially younger families)





- The Northern Nosh
- Greater collaboration with TS and RhM
- Increased kiddushes
- 20/30's programming
- Fun activities





- Pride Seder
- LBGTQ Chavurah
- ChaiLights
- Interfaith conversations



- Little library
- Main sanctuary upgrade
- Zoom/technology upgrade
- Refreshed photos
- Welcoming signage
- Refresh of website



#### Our Social Action Focus ....

- Reverse Tashlich
- Investment in Shuk staff
- Rebuilding social action
- Inclusion work



## Our Religious/Spiritual Focus ....

- Added new musical services
- Adding more outside service for the summer and fall
- Added home shabbats
- Special guest speakers
- Hired a new Rabbi





## What You Don't See....

- Communication and engagement solutions
- Three Tribes
- Support of clergy





## What You <u>Don't</u> See (or "Behind the Scenes") ....

- Work Life balance
- Using technology effectively
- Financial health
- Executive committee as executive director







## Our Goal (when we began) was to:

- Reverse decline in participation and membership
- Reverse diminishing financial support

## We Are Working On:

- A community wide, bottoms up approach to developing robust paths of community engagement, relationships, and meaningful and joyful experiences.
- A staff/clergy culture and structure that support our needs and provides a joyful, welcoming, engaging and rewarding environment for staff/clergy



## Question #1:

What do you think are the two or three most important areas for OZ to focus on?

Reflect, then report...





## Question #1:

What would you like for OZ's future that we have not included in our Imagine plan?

Reflect, then report...





