

Present: Naomi Barell, Suzanne Brown, Judy Danzig, Mindy Evnin , Phil Bieber, Judy Hershberg, Harvey Klein, Josh Kernoff, Bill Miller, Jeff Potash, Molly Ritzo, Rebecca Sherlock, Brett Smith, Gary Visco, , Cantor Steve Zeidenberg

Absent: Brett Smith, Navah Spero

Meeting Recorder: Yoram Samets

		Item	Discussion, Action Steps
5:30	Inform	D’Var Torah	Rabbi Amy
5:35		Accept December Board Minutes	MOTION by Mindy second by Mndy,unanimously approved.
5:37		New Members <ul style="list-style-type: none"> - Adele Gravitz - Betsy Rosenbluth - Laurie Casserly 	MOTION by Rebecca, second Molly, unanimously approved
5:45	Inform	<u>Life in OZ’s Three “Pillars” – – A Busy Month Coming</u> <ul style="list-style-type: none"> ● Rel/Spiritual ● Social Justice ● Center 4 Jewish Life 	Jeff shared the calendar moving forward. Filled with activities and giving us an opportunity to look forward. Board members should be looking at the OZ calendar on a regular basis. An opportunity to invite others to join in OZ activities.
5:50	Inform/Discuss	Financials <ul style="list-style-type: none"> ● Treasurer’s Report 	Bill reported: <ul style="list-style-type: none"> - Budget process for 23-24 beginning. - Preschool is not performing to budget - expects this to normalize by end of the year. - Overall things are looking ok.
6:00	Information/Action	Action Items Financial: <ul style="list-style-type: none"> ● Tech in the Sanctuary – First Reading ● Funding New Clergy Support Position - First Reading Organizational Success	2 unbudgeted action items. Tech For information only - to be voted next board meeting <ul style="list-style-type: none"> - Update tech capabilities for the sanctuary to improve viewer experience. - Received proposal and budget from Dan Rome.

		<ul style="list-style-type: none"> ● 2023 Plan ● Future Sustainability (volunteerism/leadership) 	<ul style="list-style-type: none"> - Proposed budget - \$20k for equipment and installation - Proposed retainer for support - \$10,000/year (\$5k for the remainder of this year). - Full budget to be fundraised. <p>Questions: Phil - recommending another expert to review the proposal. Jeff approved. Josh - Is this a one time cost? Jeff replied yes to equipment, while the on-going support is yearly. Gary - Should we solicit input from the zoom folks. Jeff agreed to moving this forward, Rabbi - reminds us all that we need to make changes. Cantor - Will the changes have better camera positions. Jeff responded yes.</p> <p>Funding support service for the Clergy For consideration and review Jeff described the need for part-time clergy support.</p> <ul style="list-style-type: none"> - support scheduling - administrative support - 20 hour/week position - \$18/hour salary - \$20k position <p>Presently we are supporting Rabbi Amy with a support person costing us \$7k. Will require an additional #13k.</p> <p>Comments Rabbi Amy - concern about other office responsibilities taking precedents. Jeff assured her the primary responsibility is to support the clergy. Molly - concerned about salary range. Seems low. Naomi - Describes our past experience as positive with a part-time person. Phil - Could this be a remote position. Jeff described that we prefer an onsite person. Rebecca - Where will the money come from? Jeff stated this is an important priority and needs to be budgeted.</p>
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6:30	Information/Discussion	<p>Updates</p> <ul style="list-style-type: none"> ● Rabbinic Search ● Executive Committee Work 	
6:40		Executive Session	motion made by - Josh, seconded by Bill.
7:00		Adjournment	