

**Present:** Board members - Judy Danzig, Mindy Evnin, Judy Hershberg, Harvey Klein, Bill Miller, Jeff Potash, Molly Ritvo, Brett Smith, Gary Visco, Yoram Samets, Josh Kernoff  
 Staff - Rabbi Aaron

Absent: Navah Spero

**Meeting Recorder:** Yoram Samets

		<b>Item</b>	<b>Discussion, Action Steps</b>
5:30	Inform	<b>D’Var Torah</b>	<b>Rabbi Aaron</b>
5:35	Vote	<b>Accept November Board Minutes</b>	<b>MOTION</b> by Bill second by Gary to accept. Board approves -passed unanimously.
5:37	Discuss/Vote	<b>New Member Applications</b> <ul style="list-style-type: none"> <li>● Wimette, Dena &amp; Jason</li> <li>● Young, Daniel</li> <li>● Offenberg, Lauren</li> <li>● Schiller, Ally</li> <li>● Halterman, Julie</li> <li>● Hauser, Holly (returning member)</li> <li>● Goltzman, Daniel &amp; Strolin, Jessica (returning members)</li> <li>● Myriam Darmoni Charbit &amp; Denis Charbit (honorary membership)</li> </ul>	<b>MOTION</b> by Bill second by Rebecca to accept new members. The board approves unanimously.
5:42	Discuss	<b>Financial Health</b> <ul style="list-style-type: none"> <li>● Review APA Campaign; where and how the board can help drive this revenue opportunity against a \$25k matching donation</li> <li>● Treasurer’s Updates</li> </ul>	Discussion Bill reviewed November numbers. Although our revenue is down from last year, Bill indicates that this will balance out.  Jeff reviewed our Imagine shortfall of \$40k. We are counting on the APA to make up this loss.

5:50	Discuss/Vote	<b>Debrief Congregational Meeting</b>	<p>Jeff shared that we had a positive congregational meeting. Approximately 70 people attended in person and on zoom</p> <p>Brett and Molly provided some ideas on increasing participation from young family members at the congregational meeting. Activities and purposeful participation on the agenda were two ideas. This will be discussed further.</p>
6:00	Inform	<p><b>Updates</b></p> <ul style="list-style-type: none"> <li>● Israel/Gaza</li> <li>● City Hall</li> <li>● OZ activities</li> <li>● Mural Agreement</li> </ul>	<p>Yoram gave an overview of the upcoming referendum coming to the Burlington City Council. The four synagogues and Hillel are working together to defeat this referendum.</p> <p>Mural Agreement is not ready for Board discussion. It will be ready for our January meeting.</p>
6:20  6:50 7:00	Discuss	<p><b>Board Focus on 2024 – break-out group discussion</b></p> <p><b>Executive Session</b></p> <p><b>Adjournment</b></p>	<p>Jeff organized 3 breakout groups to talk through the strategic areas the board should focus on for 2024. Jeff took notes that will circulated to all of us.</p> <p><b>MOTION</b> by Bill second by Mindy to go into Executive Session</p> <p>An adjournment motion was made by Lynda seconded by Rebecca .</p>