

Minutes – OZ Board Meeting –Zoom**Date: Tuesday, February 20, 2024**

Present: Board members – Orion Cooper, Judy Danzig, Mindy Evnin, Judy Hershberg, Mike Kanarick, David Kerman, Harvey Klein, Jeff Potash, Molly Ritvo, Yoram Samets, Gary Visco, Adele Wolfson
 Staff - Rabbi Aaron, Naomi Barell, Brett Smith, Sophie Miller

Absent: Lynda Siegel

Meeting Recorder: Yoram

Samets

		Item	Discussion, Action Steps
5:30	Inform	D'Var Torah	Rabbi Aaron
5:35		Welcome Newest Board Member/Youth Representative	Orion Cooper
5:40	Vote	Accept January Board Minutes	MOTION by Rebecca second by, Judy to accept. Board approves -passed unanimously.
5:42	Discuss/Vote	New Member applications -	Sophie introduced two new members: <ul style="list-style-type: none"> - Laurence Clarfeld & Natalie Karlin. - Suzanna & Stephen Goldblatt Clark - Harold Kaplan Motion made to welcome new families made by Molly, seconded by Gary - Board approved
5:45	Discuss	Financial Health	

		<ul style="list-style-type: none"> ● Latest Budget Report Review ● Preliminary Review of 2024-25 Budget with focus on changing expenses Campaign 	<p>Bill Miller reviewed current budget and highlighted changes for next year. Key changes:</p> <ul style="list-style-type: none"> - clergy administrative support - facilities/facilities manager - executive director
6:00	Discuss	<p>Updates (discussion) on Current Searches/Upcoming Needs</p> <ul style="list-style-type: none"> ● Preschool Director/State of the Preschool ● Cantor (/Musical Rabbi) Search ● Facilities Manager 	<p>Brett addressed preschool ED search</p> <ul style="list-style-type: none"> - Finalist candidate visiting this coming Thursday and Friday. <p>Judy updated on Cantor search</p> <ul style="list-style-type: none"> - 9 applications - 2 finalist candidates - on-site visit to be scheduled <p>Brett updated on Facilities Manager</p> <ul style="list-style-type: none"> - This is initial phase - Collecting resumes - David Rome will do prescreening - Small interview team will take it from there.
6:15	Inform	Reports/ Questions	

6:20	Discuss	<p>Board Leadership Needed for Directing/Staffing Key Committees:</p> <ul style="list-style-type: none"> ● Development ● Preschool Committee ● Center for Jewish Life ● Succession planning ● Little Jerusalem Exhibit Committee 	<p>Development - Gary/Mike/Mindy</p> <p>Preschool - Molly/Navah/Phil</p> <p>Center for Jewish life - Lynda/Judy/Mindy/David/Sophie</p> <p>LJM - Mindy/Jeff/Shanna</p> <p>Succession planning - Gary/Brett/Jeff/Yoram</p> <p>Yoram will schedule individual meetings for each of these areas. The next step is to develop a plan to move each of these forward.</p>
6:40		Executive Session	Motion to go into ex session made by Navah and seconded by Rebecca
7:00		Adjournment	An adjournment motion was made by Phil, seconded by Rebecca.