

Present: Board members – Judy Danzig, David Kerman, Jeff Potash, Yoram Samets, Lynda Siegel, Gary Visco, Rebecca Sherlock, Molly Ritvo, Adele Wolfson, Phil Bieber, Harvey Klein, Orion Cooper, Mindy Evnin, Mike Kanarick

Staff - Rabbi Aaron, Cantor Jessica, Naomi Barell, Brett Smith

Meeting Recorder: Yoram Samets

		Item	Discussion, Action Steps
5:30	Inform	D’Var Torah/Welcome Cantor Silverberg	Rabbi Aaron
5:35	Vote	Accept JulyBoard Minutes	David seconded Molly's motion to accept. Board approved
5:40	Discuss/Vote	New Member Application	The motion to accept Alexa and Matthew Weitzman, Cassidy Heisler, Eric, and Sarahbeth Weiner was made by Molly and seconded by David. Board approved
5:42	Discuss/Vote	Bylaws Update <ul style="list-style-type: none"> • What is Our Plan for bringing additional changes to the December Meeting? 	We agreed that the bylaw changes needed to be studied in more depth. We decided that a small working group would be organized to focus on “who is a Jew”. The working group will comprise Navah, Phil, Rabbi, and Cantor. Another working group, led by the Executive Committee, is re-examining our committee structure, which will also need a bylaw change. The objective is to bring bylaw changes to the June/25 congregational meeting.
5:55	Discuss/Action	Preschool Plans for 2024-25 Update	Jeff notified the board that the preschool is moving from a 9-hour day to an 8-hour day due to staffing challenges. This has caused challenges for all involved: children, parents, teachers, and administration. Brett is working through all this.
6:10	Discuss/Action	Planning 10.7 event(s) with Jewish Community/UVM	Jeff informed the board of the Jewish community's effort to recognize and remember Oct 7.

6:15	Discuss	HH Plans – Aligning Board, Staff, Congregation...	Jeff provided information on the HHs and urged the development of a communication plan to start building the HH story and reach an unaffiliated market.
6:20	Discuss	Updates <ul style="list-style-type: none"> ● Financials ● Capital Campaign ● Board Recruitment/Leadership ● Aligning for Reimagine 2030 (here you can introduce the Lynda Adele meeting on committee structure) ● Board retreat in late December/early Jan ● Congregational survey ● Hiring a New Engagement Manager ● ED Review plans 	<p>Jeff ran through an update on all these items.</p> <p>Financial - all good</p> <p>Capital Campaign - all good, study beginning in September</p> <p>Board recruitment - being headed up by Gary</p> <p>Leadership - Lynda Siegel is joining the EC</p> <p>Aligning for Reimagine 2030, a board retreat and a congregational survey are all part of planning for the future, and the EC is running the process. The board retreat will occur at the end of December/early January.</p> <p>Engagement Manager - recruitment in process</p>
6:35	Discuss	Executive Director's Report	Brett updated on a long list of items on his to do list.
6:45		Executive Session	. MOTION to go into Executive Session made by Phil and seconded by Molly.
7:00		Adjournment	An adjournment. MOTION made by Rebecca seconded by David.