

Minutes – OZ Board Meeting –Hybrid**Date: Tuesday, November 19, 2024**

Present: Board members Phil Bieber, Judy Danzig, David Kerman, Jeff Potash, Molly Ritvo, Yoram Samets, Lynda Siegel, Rebecca Sherlock, Navah Spero, Gary Visco, Adele Wolfson, Trustee Judy Hershberg, Trustee Harvey Klein

Staff - Rabbi Aaron, Cantor Silverberg, Naomi Barell, Brett Smith

Absent:

Meeting Recorder: Yoram Samets

		Item	Discussion, Action Steps
5:30	Inform	D'Var Torah	Rabbi Aaron/Cantor Silverberg
5:35	Vote	Accept October Board Minutes	The motion to accept was made by Rebecca seconded by David. Board approved
5:40	Discuss/Vote	New Member Applications -	Molly made the motion to accept Neil and Diane Korman and seconded it to David. Board approved
5:42	Discuss	Celebrating Our Successes	
5:47	Discuss	Financials	
5:52	Discuss	Updates/Items For Board Engagement <ul style="list-style-type: none"> ● Annual Partnership Appeal ● Capital/Endowment Campaign ● Upcoming Congregational Meeting – Board responsibilities/needs ● Hannukah Party ● Plans for the Board/Senior Staff Retreat 	<p>APA - Starting around Thanksgiving through end of December a weekly email will go out in support of the Appeal.</p> <p>Capital Endowment Campaign: The research has ended. The consultants are developing a report and next steps that the board will see by the end of December.</p> <p>Congregational Meeting - December 8 is the selected date. New board members need to be voted in.</p>

			<p>Chanukah Party - Naomi asked for volunteers to finance the gifts that will be raffled at the party on December 16. Jeff will work with her to find the funds.</p> <p>Board Retreat—This retreat is scheduled for January 5, 2025, from noon until 6:00. The full board, clergy, Naomi and Brett will be involved. Sharon Behar will lead the retreat. Our focus will be on setting objectives and goals for 2025.</p>
6:10		Executive Director’s Report	<p>Brett Smith shared:</p> <ul style="list-style-type: none"> - New program and engagement manager hired - Evan Rose - Search continues for facilities support - Still working on finding a clergy assistant - Our membership financial objective has been met. We continue to reach out to members that have not paid. - Preschool funding is on budget. We are able to provide salary increases to teachers. - Jeff’s letter on new plaques has been well received. We are expecting good results from the ask. - Shuk is doing well. Staffing continues to be a challenge.
6:20		Executive Session	<p>MOTION to go into Executive Session made by David and seconded by Navah.</p>

<p>6:5 5</p>		<p>Votes After Executive Session</p>	<p>. MOTION to modify bylaws to increase board seats to 14. Motion was made by and seconded by . Motion was passed. . MOTION to accept Board's slate for new members. Proposed new board members are Laura Cooper, Jeff Berowitz, Michael Schachter and Michael Rosenberg. Motion made by and seconded by. Board approved this slate to proceed to a congregational vote on December 8.</p>
<p>7:0 0</p>		<p>Adjournment</p>	<p>A. MOTION to adjourn made by Molly seconded by Gary. Board approved.</p>