

Minutes – OZ Board Meeting –Hybrid**Date: Tuesday, December 17, 2024**

Present: Board members Phil Bieber, Laura Cooper, Judy Danzig, David Kerman, Jeff Potash, Molly Ritvo, Yoram Samets, Lynda Siegel, Navah Spero, Gary Visco, Adele Wolfson, Mike Kanarick, Michael Schachter
Trustee Judy Hershberg, Trustee Harvey Klein

Staff - Rabbi Aaron, Cantor Silverberg, Naomi Barell, Brett Smith

Absent:

Meeting Recorder: Yoram Samets

		Item	Discussion, Action Steps
5:30	Inform	D’Var Torah	Rabbi Aaron
5:35	Vote	Accept November Board Minutes	The motion to accept was made by Gary V. seconded by David K . Board approved
5:40	Discuss/Vote	New Member Applications -	The motion to accept Rory Malone as a new member was made by Laura C. and seconded by Molly R. Board approved
5:42	Discuss	Updates/Items for Board Engagement <ul style="list-style-type: none"> ● Annual Partnership Appeal ● Capital/Endowment Campaign 	Annual Partnership Appeal - Brett shared an update on the campaign to date. The campaign is going into its final phase with the last effort to be a matching program throughout Chanukah. Capital/Endowment - Yoram updated that the final report from Gade and Associates has been delivered. It will now go to the Campaign Study Committee for review, then on to the board approval.

5:47	Discuss	<p>Planning for 2025 and Imagine 2030 – Implementing “Systems” For the Future</p> <ul style="list-style-type: none"> ● Rethinking OZ’s Organizational Structure ● Rethinking how to best Support our Clergy Team ● Board/ Staff // Lay Leaders Retreat – January 29th – Aligning all of our efforts for OZ 	<p>Organizational Structure - Rich Berger presented a draft for the OZ organizational structure. Draft attached here.</p> <p>Questions/comments -</p> <ul style="list-style-type: none"> - Need to improve our interdependency with one another - The success of this structure is dependent on all board members and staff working together <p>How to best support the clergy team Jeff walked the board through aligned efforts to support the Clergy team.</p> <ul style="list-style-type: none"> - New leadership at the RSC will play a more robust role in helping the clergy with service content, standards and structure - Clergy kitchen cabinet has been created to coach the clergy - consistently - President's role to lead the overall management <p>Board Retreat Brett and Jeff presented details</p>
6:20		Executive Director’s Report	Brett Smith shared: ED report here -
6:30		Executive Session	MOTION to go into Executive Session made by Gary V. and seconded by David K.

7:00		Adjournment	A MOTION to adjourn made by seconded by. Board approved.
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