

Minutes – OZ Board Meeting –Zoom**Date: Tuesday, March 18, 2025**

Present: Board members - Judy Danzig, Mike Kanarick, David Kerman, Harvey Klein, Jeff Potash, Yoram Samets, Navah Spero, Gary Visco, Adele Wolfson, Orion Cooper, Jason Wiseburg, Molly Ritvo, Laura Cooper, Jeffrey Berkowitz, Michael Rosenthal, Michael Schachter
Staff - Rabbi Aaron, Naomi Barell, Brett Smith
Trustees - Judy Hershberg, Harvey Klein

Absent: Michael Schachter, Navah Spero

Meeting Recorder: Jeff Potash

		Item	Discussion, Action Steps
5:30	Inform	D'Var Torah	Rabbi Aaron
5:40	Vote	Accept February Board Minutes	MOTION by Judy , second by Phil, to accept. Board approves -passed unanimously.
5:42	Discuss/Vote	New Member application	Brett indicated we had no new members this month; however, we have one returning member, Maxine Garbo
5:44	Discuss	Follow-up on Board Initiatives Following Board/Staff/Lay Leadership Retreat (what are our next steps in addressing concerns/needs. Review two board task group reports: - process and systems (Jeff Berkowitz) - communications (Judy Danzig)	Discussion Jeff Bergowitz spoke about the March 10 th meeting of the Systems/Process Board subcommittee Judy Danzig spoke about the March 17 th meeting of the Communications and Connections Board subcommittee. Each group will schedule a follow-up meeting to continue to move forward
6:14	Inform	Updates on 1) Capital/Endowment campaign 2) Preschool Business Plan 3) Building Committee Renovation Group –	Molly Ritvo, in her new capacity of OZ's Development Director, spoke on plans for the Capital/Endowment Campaign. Preschool Business Plan – Lynda reiterated the plan for attending a summer session to learn more about funding opportunities; Jeff indicated we would be engaging a business expert to assist the preschool leadership in exploring different sized options for maintaining the current size, enlarging into the 40s; and full

			expansion to 59 (to assess cost/benefit issues in each case)
6:17	Inform	<p>Finances (With thanks to Bill – very clear</p> <ul style="list-style-type: none"> - Where are we today - Budgeting timeline - Board responsibilities and timeline 	<p>Jeff reminded Board members of upcoming plans during the April and May Board meetings to review the 2025-26 budget prior to submission at the annual congregational meeting in early June.</p>
6:25		ED Report/Questions	Brett reiterated what he had shared earlier with the Board via e-mail.
6:40		Executive Session	The executive session motion was made by Phil and seconded by Lynda.
6:54		Adjournment	An adjournment motion was made by Mike, seconded by Gary.